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Company Background

Reliance Staffing has been serving the greater Hampton Roads region since 1982, when the Chesapeake office opened as the corporate headquarters. The Newport News office opened in 1988 to serve the Peninsula. With fast-paced success, the company added offices in Virginia Beach and Suffolk during the next few years. Each branch is operated independently, and offers employees and client businesses easy access to staffing resources.

Reliance uses the latest staffing management software, called COATS (Complete Office Automation for Temporary and Staffing Services) to manage the growing challenges of matching the right candidates with the right client positions at an ever accelerated pace. Reliance follows rigorous candidate screening and training processes to ensure the right fit. A sister company to Reliance Staffing, COATS was founded in 1994 when the demand for greater controls and streamlined services was needed. The software is crucial to the success of Reliance to efficiently manage the full spectrum of applicant selection through client relationship management and accounting. Input from COATS' nationwide clients continually transforms the functionality of the software with improved features that Reliance customers can use to be more productive. A recent popular feature of the software is the online applicant entry piece, which permits candidates to apply with Reliance online at anytime. They can then be interviewed in person at their convenience.

Committed to successful placements and long-term relationships with the region's business community, Reliance offers work in various industries that are broadly classified as administrative, industrial, professional, and technical.

Today, Reliance Staffing maintains a competitive edge with the guarantee that the firm will provide the right candidates for open positions. Employing more than 4800 temporary associates annually with a disciplined quality control process, Reliance Staffing remains the top-rated staffing firm in the fast-growing region of Hampton Roads.